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CURRENT POSITION

From October 2023 Associate professor in “*Organization studies and HRM*” – University of Palermo – Department of Culture and Society

Areas of teaching

- Organizational behaviours
- Strategic human resources management
- Organizational Studies

February 2023 Achievement of national scientific qualification as associate professor position in the Italian Higher Education and University System in “*Organization studies and Human Resource Management*”

From October 2020 Research Fellow in “*Organization studies and HRM*” –
to October 2023 Magna Graecia University of Catanzaro – Department of Law, Economics and Sociology

ACADEMIC ACTIVITIES

A) INTERNATIONAL and NATIONAL JOURNAL EDITORIAL BOARD MEMBER ACTIVITIES AND REVIEWER

Editorial Board and Reviewer for the International Journal of Work Innovation (IJWI), ISSN: 2043-9040- Inderscience Publishers- Q3 (2023) Communication, H-Index 8; <https://www.inderscience.com/jhome.php?jcode=ijwi>

Guest Editor (special issue) and Reviewer for the Workshop **itAIS & MCIS: Innovation development and digital technologies for sustainable healthcare ecosystems** – University of Catanzaro – October 13-15, 2022; <https://www.itais.org/conference/2022/>

Editorial Board and Reviewer for the Management e economia sanitaria (**MECOSAN**),
ISSN: 1121-6921- Franco Angeli Editore;
<https://www.francoangeli.it/riviste/sommario.aspx?IDRivista=180>

Editorial Board and Reviewer for the **Collana # Sociologie**, Rubbettino Editore.

B) INTERNATIONAL CONFERENCE/WORKSHOP/CONGRESS REVIEWER:

European Academy of management (EURAM)

workshop di Organizzazione Aziendale (WOA)

International forum on Knowledge asset Dynamics (IFKAD)

Italian chapter of AIS (Association for information Systems) itAIS

Mediterranean conference on informational system (MCIS)

European Group on Organizational Studies (EGOS)

AWARDS

- **TOP CITED ARTICLE 2021-2022** released by WILEY - journal: SYSTEMS RESEARCH AND BEHAVIORAL SCIENCE - Paper: Vesperi, W., Melina, A. M., Ventura, M., Coppolino, R., & Reina, R. (2021). Organizing knowledge transfer between university and agribusiness firms. *Systems Research and Behavioral Science*, 38(3), 321-329.
- **AWARD FOR RESEARCH ACTIVITY.** Ventura M., Cristofaro C., Melina A.M., Vesperi W. (2016). Knowledge management and generational change: the impact on local small and medium enterprises. Award funded by the Magna Graecia University Foundation of Catanzaro. Date: 14th April 2016

MAIN PUBLICATIONS (in the last five years)

Book

Organizzare il lavoro che cambia: Relazioni, Tecnologie e Persone. Reina R., Ventura M., Rubbettino Editore, Soveria Mannelli (2022). ISBN: 978849874709

Instant Report: Analisi dei modelli organizzativi di risposta al COVID-19. Confronto sistemico per comprendere meglio le implicazioni delle diverse strategie adottate dalle Regioni per fronteggiare la diffusione del virus e le conseguenze del COVID-19. Altems UNICATT. AAVV. ISBN: 9788894536300

Articles in double round review journal

Ricciardelli A., Del Vecchio P., **Ventura M.**, Reina R. (2023). How digitalization saved 2020 European Capitals of Culture. **European Journal of Innovation Management**. ISSN: 1460-1060DOI: [org/10.1108/EJIM-09-2022-0510](https://doi.org/10.1108/EJIM-09-2022-0510)

Vesperi, W., Melina, A.M., Cristofaro, C.L., **Ventura, M.** (2023). First (latent) generation and family business: a perspective article. **Journal of Family Business Management**. DOI:10.1108/JFBM-10-2023-0227

W. Vesperi, N. Gera, C.L. Cristofaro, **M. Ventura** (2023). Culture Shock in The Post Covid-19 Era: Toward A New Normal Academic Life. **Int. J. of Innovation and Learning** (JIL). ISSN: 1471-8197.DOI: 0.1504/IJIL.2024.10060136

C.L. Cristofaro, **M. Ventura**, M.Marò, R. Reina, D. Torella, C. di Filippo, V. La Regina (2022). La telemedicina come modello di monitoraggio e gestione dei pazienti con multicronicità: l'esperienza dell'AOU Mater Domini di Catanzaro. **MECOSAN**, volume 123. ISSN 1121-6921. DOI: 10.3280/mesa2022-123oa15600

Ventura M., Vesperi W., R. Reina (2022) Shock da Covid-19 e stili di gestione del conflitto: Un'analisi empirica sui dirigenti medici. **Prospettive in Organizzazione**. ISSN:2465-1753

Vesperi W., Melina A.M., **Ventura M.**, R. Coppolino, R. Reina (2021) Organizing knowledge transfer between university and agribusiness firms. **Systems Research and Behavioral Science**, pp.1-9 <https://doi.org/10.1002/sres.2785>

Cicchetti A., Di Brino E, Di Pilla A, Basile M, Rumi F, Specchia M, Giorgio L, Laurita R, Di Paolo M, **Ventura M**, Ferrara F, Naturale M, Tattoli A, Xoxi E, Siviero L, Gabutti I, Gallo M, Riccardi M, Sapienza M, Cifalinò A, Scaratti G, Sacco P, Cantù E, Villa S, Monolo G, Cristofaro C, Vesperi W, Melina A, Gentile T, Silenzi A, Causio Francesco A, Favaretti C, Piria M, Di Bidino R, Anessi Pessina E, Reina R, and Damiani G. (2021). Analysis of the organizational models of response to Covid-19 in Italy: evidence from 32 Altems' Instant Reports. **GIHTAD** N°14: Suppl. 1, pp.1-25. Springer Healthcare communication.

Ventura M., Vesperi W., Reina R., and Melina A.M. (2020). Resilience in family firms: a theoretical overview and proposed theory. **Int. Journal Management and Enterprise Development**, Vol. 19, No. 2, pp.164-186. ISBN 978-1-7998-2269-1

Cristofaro C., **Ventura M.**, Gentile T., Reina R., De Francesco A. (2020). Measuring healthcare performance in digitalization era: the Pharmacy Unit of Academic Hospital. **Impresa Progetto - Electronic Journal of Management.**, vol. 2, p. 1-20, ISSN: 1824-3576. DOI: 10.15167/1824- 3576/IPEJM2020.2.1289.

Vesperi W, **Ventura M.**, Cristofaro C.L., (2021). Conflict Management as an organizational capacity: survey of hospital managers in healthcare organizations **Measuring Business Excellence**. Emerald Publishing Limited, Vol. 25 No. 4, pp. 390406. ISSN 1368-3047. doi.org/10.1108/MBE-01-2020-0008.

Ventura M., Cristofaro C.L., Vesperi W, Reina R. (2019). Conflict Management styles in Medical Health Managers. **Impresa Progetto - Electronic Journal of Management**. Vol. 1, pp.1-13. ISSN 18243576

Ventura M., La Torre U., Reina R. (2019). Governance & safety solutions in maritime industry: The case of "Costa Concordia cruise liner". **Impresa Progetto - Electronic Journal of Management**. Vol. 3, pp.1-18. ISSN 1824-3579

Book Chapter

L. Giorgio, M. Laurita, Di Paolo, L. Siviero, R. Reina, A.M. Melina, C. L. Cristofaro, W. Vesperi, **M. Ventura** (2023) **Modelli organizzativi di risposta alla pandemia da Covid-19**. Giappichelli Editore, cap.3 pp.50-83.ISBN: 9791221151718

R. Puentes Poyatos, A. Mozas-Moral, E. Bernal Jurado, J.A. Parrilla Gonzales, **M. Ventura** (2023). **Sostenibilità e responsabilità d'impresa nel settore oleicolo: il Caso "Sociedad Cooperativa Picualia"**. (A cura di) R. Reina, W Vesperi (2023) "Organizzare relazioni e conoscenze nelle aziende dell'Agri-Business". Edizioni Scientifiche Italiane- Napoli. Cap. Sesto, pp. 123-142. ISBN:978-88-495-5284-3

Reina R., **Ventura M.** (2023). **Profili organizzativi delle Aziende che si occupano di salute.** (a cura di): Stefania Buoso e Angelina Passaro, Organizzazione e lavoro in sanità- Una ricerca interdisciplinare. p. 89-119. Giappichelli Editore, Torino. ISBN: 979-12-211-0103-4

Cristofaro C.L., **Ventura M.**, Reina R. Gentile T.AR. (2022). **Measuring Healthcare performance in digitalization era an empirical analysis.** (A cura di) Solari, L., Martinez, M., Braccini, A.M., Lazazzara, A. (Eds.) (2022) Do Machines Dream of Electric Workers? Understanding the Impact of Digital Technologies on Organizations and Innovation. Springer International Publishing. Cap.10 pp. ISBN 978-3-030-83320-6. - DOI: 10.1007/978-3-030-83321-3

Reina R., **Ventura M.**, Cristofaro C.L., Vesperi W. (2022). **Mobile application for healthcare. The case of COVID-19 in mobile app.** (A cura di) Ceci F. et.al. (Eds): Exploring innovation, a digital world. Cultural and Organizational Challenges Springer Nature Switzerland AG 2022, pp. 1-27. DOI: 10.1007/978-3-030-87842-9_18

Reina R., **Ventura M.**, Cristofaro C.L., Vesperi W. (2022). **Digitalize Work in Pandemic Time: Practices for Remote Working and Job Redesign in Public Organization.** HR Analytics and Digital HR Practices - Digitalization post Covid-19. (Eds). Springer-Palgrave Macmillan, Singapore. Chapter 4, pp.73-99. ISBN: 978-981-16-7098-5- DOI: 10.1007/978-981-16-7099-2_4

Vesperi W. **Ventura M.**, Cristofaro C.L. Reina R. (2021). **The Implementation of E-Learning in an Italian University as a Consequence of the Emergency Challenges.** Enhancing Academic Research and Higher Education with Knowledge Management Principles. IGI Global, Chapter 8. pp.129-145. ISBN13: 9781799857723- DOI: 10.4018/978-1-7998-5772-3.ch008

Reina R. **Ventura M.** (2020) **Sistemi di coordinamento e controllo, sistemi informativi e di gestione della conoscenza.** (A cura di R.M. Burton, B.Obel, D.D. Hakonsson, M. Martinez.) Organizational Design. Principi e metodi per l'adeguatezza dell'assetto organizzativo aziendale. Chapter 9. pp.187-216. Giappichelli, Torino. ISBN: 9788892135116

Reina R. **Ventura M.** (2020) **Economia dal basso quale fattore di sviluppo territoriale.** (a cura di) R. Veraldi. Capitolo Intersezioni Sociologiche sullo Sviluppo Locale. Chapter 3, pp. 119-134. Edizioni Universitarie Romane. ISBN: 9788860223791

Ventura M., Melina A.M., Vesperi W, Reina R. (2020). **The Organizational Resilience in Family Firms Studies: Role and Impact in Generational Succession.** Handbook of Research on the Strategic Management of Family Businesses. Chapter 6. pp.107126. ISBN 978-1-7998-2269-1

Proceedings

Talarico A., Lorena A., Zoccali L., **Ventura M.** (2024). Knowledge Transfer Dynamics in Family Businesses Through Digitalization: A Systematic Literature Review. **ECKM** (2024). University of Pannonia, 2024. ISBN: 978-1-917204-10-1

Vesperi W., Reina R., **Ventura M.**, Cristofaro C.L. and Melina A.M. (2024). Telling a Story to Share Knowledge: A Case Study of Agrifood Corporate Museum. **ECKM** (2024). University of Pannonia, 2024. ISBN: 978-1-917204-10-1

Vesperi, W; **Ventura, M;** Reina, R.; Melina A.M., Cristofaro C.L. 2024) Organizing artificial intelligence in family business: a knowledge management perspective. **EuroMed** (2024), Pisa 2024. ISBN: 978-9925-628-01-8

Ventura M., Melina A.M., Cristofaro C.L., Reina R., Vesperi W. (2024) Telemedicine in Post-covid 19 Pandemic: Organizing and Management Healthcare System. **IFKAD** (2024). Madrid, 2024. ISBN: 978-88-96687-17-8

Ventura M., Cristofaro C.L., Melina A.M. Vesperi W. Reina R. (2023). Can Smart Glasses improve knowledge and learning for specialist doctors? Evidences from experiences. **AIDEA** (2023), Salerno 2023. ISBN:978-88-948739-0-2

Vesperi W., Cristofaro C.L., Melina A.M., **Ventura M.** (2023). Corporate Museum in Agri-food Sector: Implementing Ba for Knowledge Creation. Managing Knowledge for Sustainability **IFKAD** (2023), P. 2845-2858, Matera 2023. ISBN: 978-88-96687-16-1

Cristofaro C.L., **Ventura M.**, Melina A.M., Reina R. (2023). Use of the Smart Glasses in the Learning Surgery Residents: The Empirical Case. Managing Knowledge for Sustainability. **IFKAD** (2023), P. 2940-2951, Matera 2023. ISBN: 978-88-96687-16-1

Ventura M., Melina A.M., Vesperi W. (2022). The positive impact of relation capital in family firm: the latent generation. 23rd **ECKM**. vol. Vol. 23, p. 1212-1219, Piera Centobelli; Roberto Cerchione, Napoli, Settembre 2022. ISBN: 978-1-914587-46-7

Cristofaro C.L., Bonomi, S. Reina R., **Ventura M.** (2022). Tacit Knowledge Transfer in Family Firms During Generational Succession. 23rd **ECKM**. vol. Vol. 23, p. 245-251, Piera Centobelli; Roberto Cerchione, Napoli, Settembre 2022. ISBN: 978-1-914587-44-3

MELINA A.M., **VENTURA M.**, VESPERI W., REINA R. (2022). Digitalization in health care the state of art in IRCCS. In: KNOWLEDGE DRIVERS FOR RESILIENCE AND TRANSFORMATION. **IFKAD** p. 1976-1988, LUGANO, GIUGNO 2022. ISBN: 9788896687154

VESPERI W., **VENTURA M.**, CRISTOFARO, C.L. MELINA A.M. (2022). BUILDING SMART COMMUNITIES IN HEALTHCARE SECTOR: THE COVID-19 MOBILE APPLICATION. In: KNOWLEDGE DRIVERS FOR RESILIENCE AND TRANSFORMATION **IKAD**, p. 2088-2110, LUGANO, GIUGNO 2022. ISBN: 9788896687154

Romanelli M., Ferrara M., Metallo C., Reina R., Varriale L., **Ventura M.**, Vesperi W., Filomena Buonocore (2022). Advancing Urban Regeneration Projects for Sustainable Development and Intellectual Capital. In: 23rd **ECKM**. vol. Vol. 23, p. 1002-1009, Napoli, Settembre 2022. SBN: 978-1-914587-44-3

Melina A.M., Cristofaro C.L., **Ventura M.**, Walter V, and Reina R. (2022) Remote Vs Smart work: some the thoughts of AIDP Calabria Members (online) **WOA** 2022, Brescia (IT), 26-27 maggio.

Vesperi W., **Ventura M.**, Melina A.M., Gentile T.A.R (2021). Knowledge visualization as a tool to support in a state of emergency. **ECKM** 2021, Coventry (UK), 2-3 September.

Melina A.M., Vesperi W., **Ventura M.**, Cristofaro C.L., Reina R. (2021). Knowledge Visualization and Emergency in the Complex Organization. **IFKAD** 2021, Roma (IT), 1-3 September.

Vesperi W., **Ventura M.**, Cristofaro C.L., Reina R., Melina A.M. (2021). Towards smart city challenge: An observed case. **IFKAD 2021**, Roma, 1-3 September.

Reina R., **Ventura M.**, Vesperi W, Cristofaro C.L., (2020). Mobile Application for healthcare: the case of covid-19 in Mobile App. **ItAIS** 2020, Pescara, 15-17 Ottobre 2020.

Reina R., Cristofaro C.L., Vesperi W, **Ventura M.**, (2020). Nuovi modelli organizzativi per l'emergenza COVID-19 il Caso dell 'ASP di Crotone. **AIES** 2020, Milano, 1 Ottobre 2020.

Ventura M., Gentile T.A.R., Melina A. M. (2020). The video assistant referees (VAR) for decision supporting in soccer match. **IFKAD** 2020, Matera, 9-11 September.

Vesperi W., **Ventura M.**, Melina A. M., Reina R., Coppolino R. (2019). The key organizational factors for academic knowledge transfer: some reflections in Agrifood sector. **WOA** 2020, Milano, 6-7 Febbraio.

Cristofaro C.L., **Ventura M.**, Gentile T.A.R., Reina R. (2019) Measuring healthcare performance in digitalization era: The Pharmacy Unit of Academic Hospital. **WOA** 2020, Milano, 6-7 Febbraio.

Ventura M., Reina R. Cristofaro C.L., (2020) Role & Impact of Universities' Education on CSR's Culture. 7th business systems laboratory international symposium (**BSLAB**) 2020. Socio economic ecosystems Challenges for sustainable development in the digital. Alicante 22-24 Gennaio.

Cristofaro C.L., Reina R., **Ventura M.**, Melina A.M. (2019). Identità, Innovazione E Impatto Dell'aziendalismo Italiano Dentro l'economia digitale. Le condizioni abilitanti della cartella clinica elettronica. XXXIX CONVEGNO NAZIONALE **AIDEA**. Torino, 12-13 Settembre.

Ventura M., Cristofaro C.L., Vesperi W., Reina R. (2019). Conflict management styles in medical Health manager. **WOA**. Studying organizations: identity, pluralism and change. Palermo, 7-8 Febbraio.

Ventura M., Vesperi W., Melina A. M, Reina R. (2019). The spread of the Electronic Health Record: the IRCCS' case. **WOA**. Studying organizations: identity, pluralism, and change. Palermo, 7-8 Febbraio.

Ventura M., Vesperi W., Cristofaro C.L., Reina R. (2019). The implementation of Electronic Medical Records: An empirical case. Health care policy and management after retrenchment: what future for population health? XXIV - Associazione Italiana di Economia Sanitaria (**AIES**). Pisa, 3-4 Ottobre.

Ventura M., Vesperi W., Reina R., Coppolino R. (2019). Health Technology Information and the impact on the health care research: An empirical case (2019). International Forum on Knowledge Asset Dynamics (**IFKAD**). Matera, 4-7 Giugno.

Vesperi W., **Ventura M.**, Cristofaro C.L. (2019). The Implementation of Electronic Medical Records: An Empirical Case (2019). The XIII Mediterranean Conference on Information Systems. The XVI Conference of the Italian Chapter of **AIS itAIS & MCIS** 2019. Napoli, 27-28 Settembre.

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