

Business Administration (L-18)

Labor Law

A.Y. 2022/2023

2nd semester, 6 ECTS

Prof. Maura Ranieri

About Course	Labour Law (IUS/07), 3 rd year of bachelor's degree in Business Administration, 6 ECTS (42 hours), 2 nd semester
About your Professor	Prof. Maura Ranieri Department of Law, Economics and Sociology Mail ranieri@unicz.it Tel. 0961 3694931 Office hours are posted on Department's website, on the notices section for students or on Professor's personal page. Prof. Ranieri's office is in the building of legal, economic and social area, level 0, room n. 1.
Course Outline	The course is aimed to deepen the legal order that regulates individual and collective working relationships and job market.
Goals and expected results of the course	Students will gain a systematic knowledge of Labor Law, in regulatory, doctrinal and jurisprudence aspects, in a national and European dimension. They will develop new skills in legislation applying to enterprise, job market and regulating working relationships. Students will be able to research and use sources of law; to interpret legal texts and apply them to actual cases. The course encourages student's ability to identify the main forms of legal business organization and the kind of legal relation between employer and worker.
Course Syllabus	The main subjects of the course are: source of Labor Law; employment contract; Trade unions and the Constitution; worker's obligations and employer's powers; professionalism of the workers; safety in the workplaces; salary; termination employment contract; outsourced work; contract types; layoff; means of reemployment toward workers; discrimination at work.
Required effort (estimate average) for self-study	The amount of study required depends on subjective skills. The program requires about 150 hours of self-study (estimate average).
Teaching Method	The course consists of classroom lessons with student's active presence. There will also be seminars on specific topics by university professors and professional experts.
Learning Resources	<u>Suggested readings:</u> M. ESPOSITO, L. GAETA, A. ZOPPOLI, L. ZOPPOLI, <i>Diritto del lavoro e sindacale</i> , Giappichelli edition, Torino, last edition (Students should study only chapters: 2, 4, 5, 9, 10, 11, 12, 14, 14, 15, 16, 17 and 18); <u>Other suggested readings:</u> Other readings will be suggested by the teacher during classroom lessons.

Other learning resources:
 Students will have to consult normative sources, contractual agreements and jurisprudential cases.
 The Professor can choose other learning resources during the course.

Support Activities
 The Professor provides support activities during office hours.

Attendances Modes
 The attendance modes are set out in the Teaching Regulation of the University. Attendance in this course isn't mandatory.

Evaluation Method
 The evaluation method is set out in the Teaching Regulation of the University, art. 22.
 There is usually not a midterm test.
 The Professor can check the progress of the class during the course on the basis of the number of attending students and teaching performances.
 The final exam will be held in the form of oral and provides an evaluation in thirtieths; the exam is passed with a mark equal or greater than 18/30. The vote is given to the student proportionally to his preparation and his performance, according to the table below.

Vote	Knowledge and understanding of subject	Analytical skills and ability to synthesize	Use of references
Ineligible Student	The student has significant shortcomings.	The student hasn't analytical skills and ability to synthesize and he talks in general.	The use of references is completely inappropriate.
18-20	The student is at threshold level.	Analytical skills and ability to synthesize are just enough.	The use of references is just appropriate
21-23	Routine knowledge.	Analytical skills and ability to synthesize are correct. The student is able to argue logically.	The use of references is standard.
24-26	Good knowledge.	The student has analytical skills and ability to synthesize, and topics are expressed consistently.	The use of references is standard.

		27-29	Knowledge is more than good.	Analytical skills and ability to synthesize are remarkable.	The student has deepened the topics.	
		30-30L	Knowledge is very good.	Analytical skills and ability to synthesize are very good.	Very important deepening.	