

**Master's Degree Course in Law
(LMG 01)
LABOUR LAW IN PUBLIC ADMINISTRATIONS (IUS/07)
A.Y. 2024-2025, III Year, I Semester, 6 ECTS (CFU), 42 hours**

Prof. Antonio Viscomi

Course Information	Master's Degree in Law (LMG 01) Course in Labour Law in Public Administrations (IUS/07), 6 CFU, II semester, A.Y. 2024/2025
About the Professor	Prof. Antonio Viscomi Department of Law, Economics and Sociology Mail: viscomi@unicz.it Office hours are posted on the Department's website, on the notices section for students or on the Teacher's personal page. Prof. Viscomi's office is in the building of legal, economic and social area, level 0, room n. 20.
Course Outline	The aim of the course is to acquire knowledge of the system of (legal and contractual) sources of labour law and to study in depth the rules established by the legal system, as well as their interpretations and applications (especially in case law), concerning the employment relationship in public administrations.
Goals and expected results of the course	The main goal of the course, and at the same time the expected learning outcome, consists in the student's attainment of the necessary systematic knowledge and ability to apply the peculiar regulation of the employment relationship in public administrations in its theoretical, institutional, legislative, doctrinal, jurisprudential and implementation aspects.
Course Syllabus	Evolution and sources of labour law in public administrations - Collective bargaining systems and trade union relations - The employment relationship in public administrations: recruitment of personnel and establishment of the employment relationship; exercise of managerial prerogatives; classification system and obligations of the employee; staff mobility; economic and regulatory treatment - Termination of the employment relationship - Flexible contract types. The themes and issues of the course will be covered with particular, but not exclusive, reference to the contract of the Local Functions sector.
Required effort (estimate average) for self-study	Notwithstanding the fact that the amount of study actually required to prepare for an exam varies depending on the subjective skills of each student, the programme indicated requires approximately (and on average) 250 hours of individual study.
Teaching Method	The course consists of classroom lessons with the active presence of the students. The teacher also sends the students teaching material that is used in the classroom to facilitate learning of the interpretative techniques of regulatory provisions, collective agreements and case law.
Learning resources	Study materials will be provided in class by the teacher. Non-attending students should send an email to viscomi@unicz.it to request the study materials.
Support activities	Support activities are carried out directly by the professor during office hours.
Frequency mode	Attendance modes are set out in the Teaching Regulation of the University.

Attendance to the course is not compulsory.

The evaluation method is set out in the Teaching Regulation of the University, art. 22. There is usually not a midterm test. The Professor can check the progress of the class during the course on the basis of the number of attending students and teaching performances.

The exam will be conducted orally.

The assessment is in thirtieths; the examination is passed with a mark of 18/30 or higher. The grade is awarded to the student in proportion to his or her preparation and performance, according to the table below.

Vote	Knowledge and understanding of subject	Analytical skills and ability to synthesize	Use of references
Ineligible Student	The student has significant shortcomings.	The student hasn't analytical skills and ability to synthesize and he talks in general.	The use of references is completely inappropriate.
18-20	The student is at threshold level.	Analytical skills and ability to synthesize are just enough.	The use of references is just appropriate
21-23	Routine knowledge.	Analytical skills and ability to synthesize are correct. The student is able to argue logically.	The use of references is standard.
24-26	Good knowledge.	The student has analytical skills and ability to synthesize, and topics are expressed consistently.	The use of references is standard.
27-29	Knowledge is more than good.	Analytical skills and ability to synthesize are remarkable.	The student has deepened the topics.
30-30L	Knowledge is very good.	Analytical skills and ability to synthesize are very good.	Very important deepenings.

Evaluation Method